



Management Consulting
& Executive Education



EXECUTIVE MASTERCLASS PROGRAMME

TL FIRST CONSULTING GROUP

LAGOS | ABUJA | PORT HARCOURT | ACCRA | LONDON | ISTANBUL | CAIRO | ATLANTA | DUBAI | NEW YORK

Our Executive Chairman



Welcome

We look forward to partnering with you.

Prof Olu Olasode PhD APSA DBE FCCA

Executive Chairman



TL FIRST INTEGRATED MANAGEMENT GROUP
Delivering Tomorrow, Today....



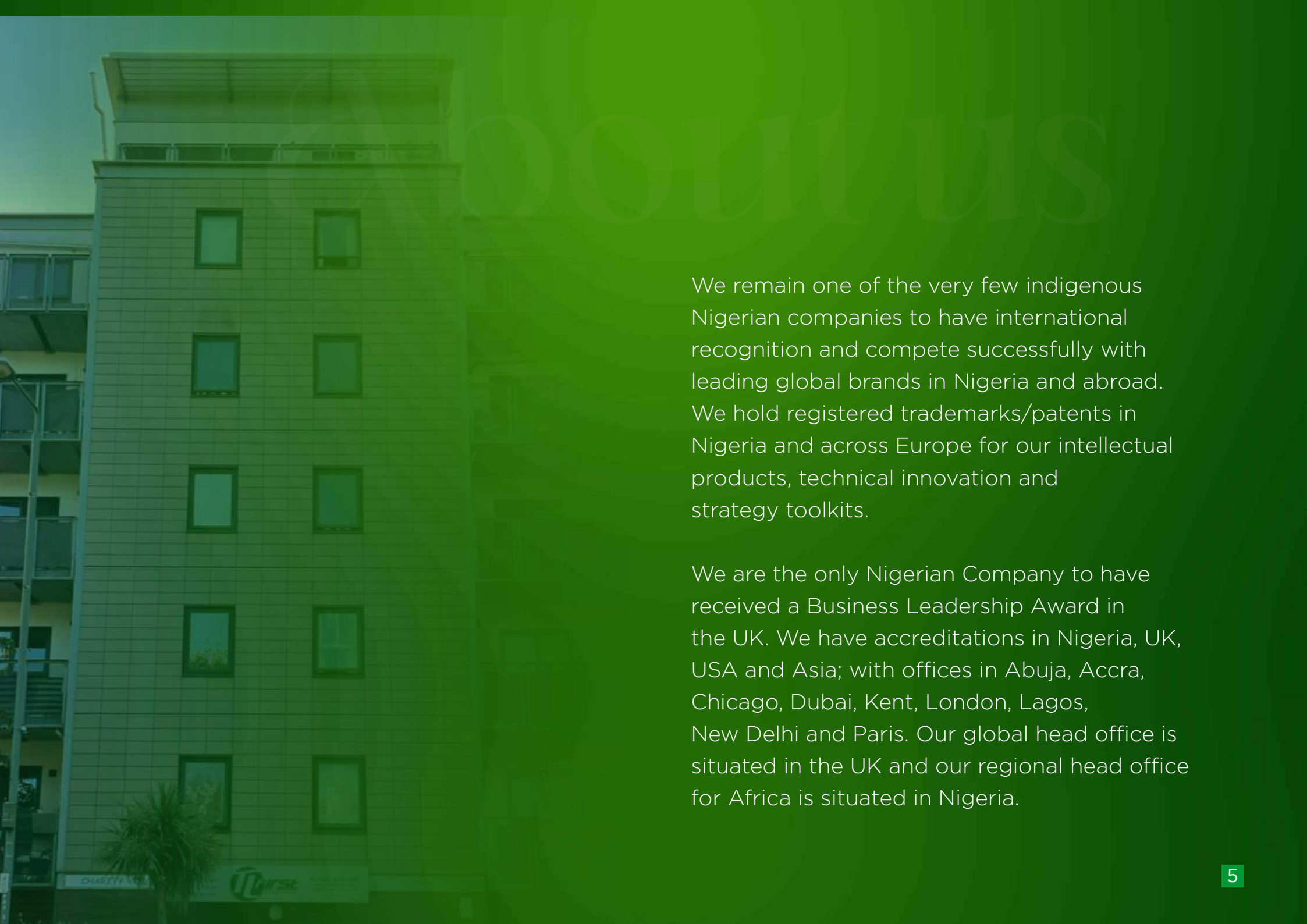
About us

TL First Integrated Management Group is a leading global consulting group.

We specialise in transformational leadership, strategy, productivity & improvement, innovation, board development, financial reporting and taxation.

We have over 35 years of experience in delivering organisational transformation, leadership, economic development, youth empowerment and civil society development across communities, governments and businesses around the world.





We remain one of the very few indigenous Nigerian companies to have international recognition and compete successfully with leading global brands in Nigeria and abroad. We hold registered trademarks/patents in Nigeria and across Europe for our intellectual products, technical innovation and strategy toolkits.

We are the only Nigerian Company to have received a Business Leadership Award in the UK. We have accreditations in Nigeria, UK, USA and Asia; with offices in Abuja, Accra, Chicago, Dubai, Kent, London, Lagos, New Delhi and Paris. Our global head office is situated in the UK and our regional head office for Africa is situated in Nigeria.

CONSULTING

TL First Consulting provides the best possible partnership that adds value to the delivery of corporate visions. We have a vast range of top-quality consultants and practitioners who provide the highest quality of technical, management, strategic and delivery expertise to our clients.





EXECUTIVE EDUCATION

We deliver organisational transformation and management development programmes across governments and businesses and compete favorably with leading international brands. We support and build leaders of today as builders of tomorrow.

ACCOUNTANCY & AUDITS

As experts in business financial management, accounting, and tax consultancy, we enable organisations to achieve significant improvements in their numbers. We specialize in supporting individual investors, small businesses, social enterprises, not-for-profit and large corporations to stay ahead of the curve.



i**INNOVATION**

Our Innovation Change and Entrepreneurship (ICE) Hub promotes sustainable social and economic development through innovation, change and entrepreneurship, involving cross-sector collaboration, knowledge exchange, business incubation, acceleration, capacity building and provision of facilities.



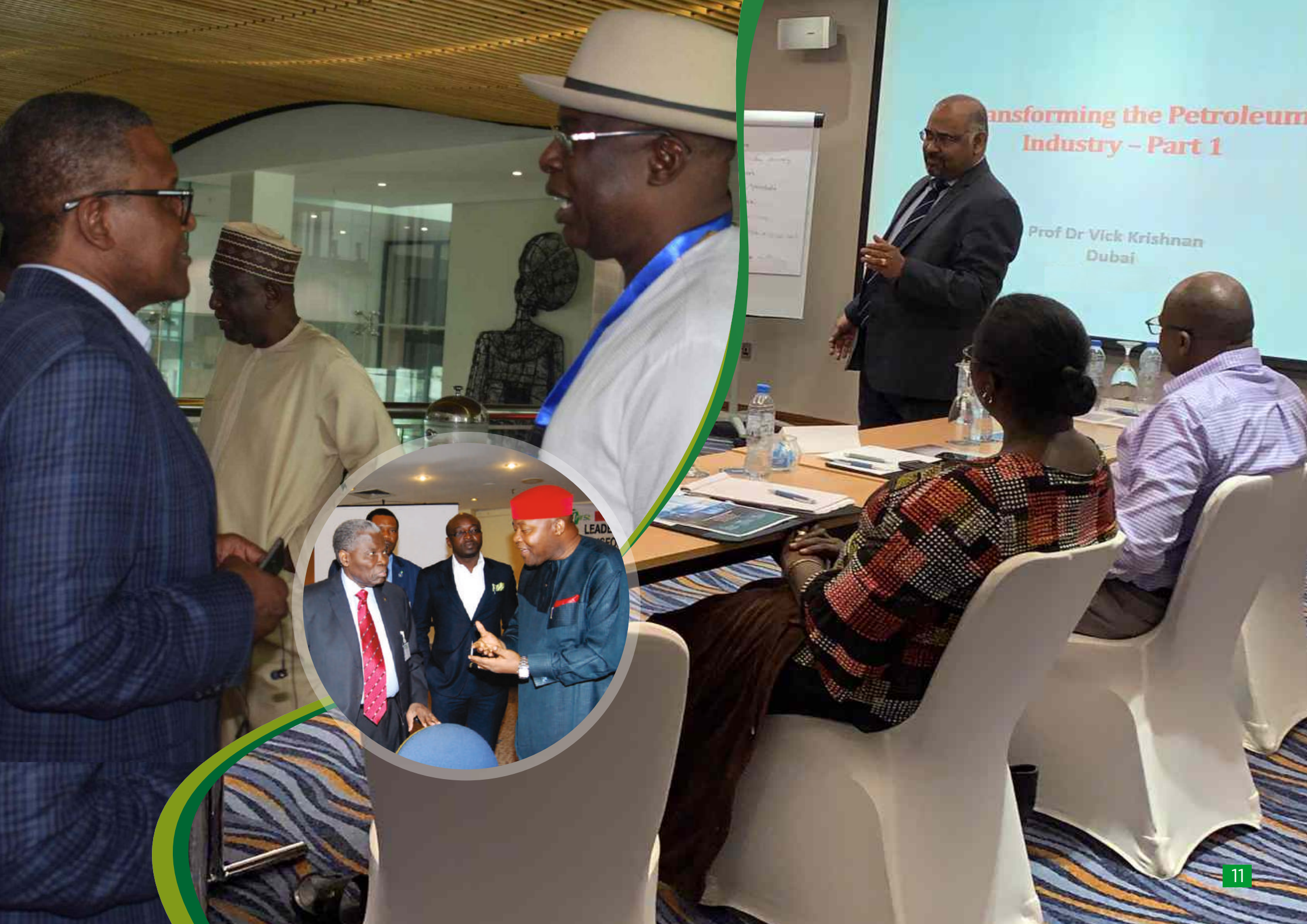
TECHNICAL STRATEGY RETREATS AND AWAY DAYS FOR BOARDS AND TOP LEADERSHIP

**For CEOs, MDs, DGs,
Executive Directors and
Board Members**

Key benefits:

- Stress Test and Cascade Corporate Vision Strategy and Deliverables
- Assessment of Key Performance Indicators (KPIs) and
- International Peer Reviews





Transforming the Petroleum Industry - Part 1

Prof Dr Vick Krishnan
Dubai



IMPLANT AND REGIONAL MASTERCLASS FOR EXECUTIVES AND SENIOR MANAGEMENT

**For Management Executives,
Senior Executives and C-Level
Executives**

Key benefits:

- Networking Opportunities
- Gain Global Perspective
- Foster International Collaboration
- Peer Reviews



Developing HR Strategy
Linda Gent
21st March 2023

in Transformation



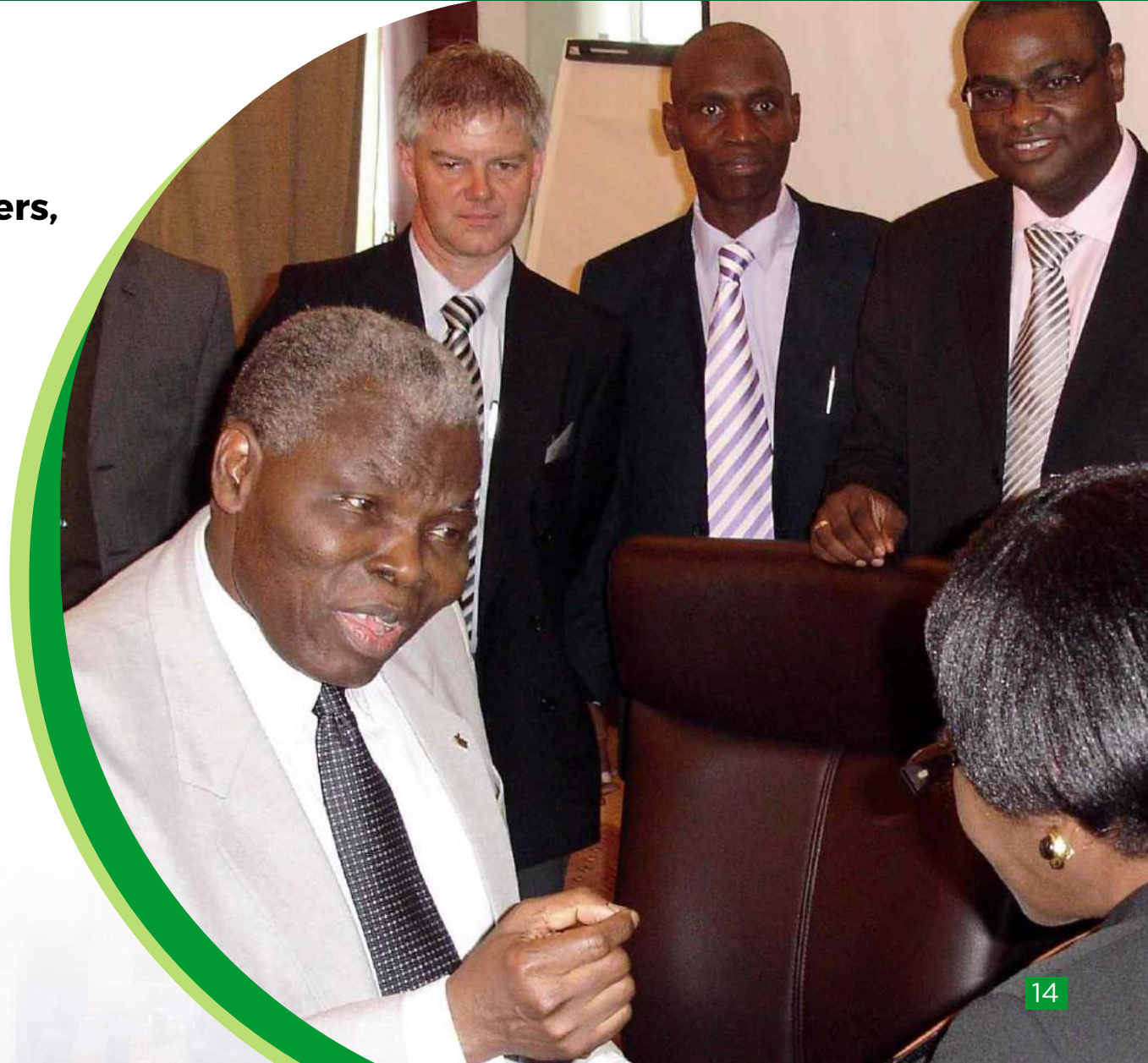
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INTERNATIONAL STUDY TOURS, PEER REVIEWS AND WORKSHOPS FOR BOARDS, TOP LEADERSHIP AND EXECUTIVES

**For Executive Directors,
Corporate Directors, Commissioners,
Senior Ranking Officers and
Heads of Operations**

Key benefits:

- Leadership Workshops
- Networking Opportunities
- International Collaboration
- Peer Reviews





NO INTERNATIONAL PROGRAMMES

1	Public Governance and Executing Structural Reforms
2	Effective Leadership During Crisis and Disruptions
3	Learning Management System and HR Performance Metrics
4	Integrating Strategy with Policy Development
5	Succession Planning, Institution Building, and Creating a Sustainable Workforce
6	Global Trends, Financial Modeling and Forecasting
7	Enterprise Risk Management and Corporate Governance
8	Project Management in the Financial Sector
9	Enterprise Content Management and Digital Public Governance
10	Embedding Performance Management System and Measuring Productivity
11	Treasury Management and Internal Audit
12	Effective Leadership During Crisis and Disruptions

LOCAL, REGIONAL AND PROFESSIONAL LEADERSHIP MASTERCLASS AND WORKSHOPS

**For Senior Managers,
C-Level Executives,
Managing Directors and
Alternate Directors.**

Key benefits:

- Strategic Alignment
- Team Cohesion
- Leadership Workshops
- Networking Opportunities





NO LOCAL PROGRAMMES

1	Leadership for Effective Strategy Execution
2	Transformational Leadership
3	Strategic Planning and Decision Making in Uncertain Times
4	Succession Planning, Institution Building, and Creating a Sustainable Workplace
5	Effective Leadership during Crisis and Disruption
6	Developing and Retaining Workforce Talent

LIST OF OTHER PROFESSIONAL AND LEADERSHIP PROGRAMMES AVAILABLE

INTERNATIONAL TRAINING PROGRAMMES

Reforming the Public Sector: Modernizing Government
Public Governance and Executing Structural Reforms
Effective Leadership During Crisis and Disruptions
Transforming Corporate Culture and Organisational DNA
Succession Planning, Workforce Sustainability, and Institution Building
HR Performance Metrics and Analysis
Capital Budget, Personnel Budgeting and Financial Planning
Strategies for Successful Energy Transition

EXECUTIVE MANAGEMENT PROGRAMMES

Corporate Turnaround and Repositioning
Leadership Beyond Visioning
Transforming Top Leaders and Executives
Effective Leadership during Crisis and Disruptions
Integrating Strategic, Operational and Tactical Leadership
Leading Reforms and Transformation Programmes
Public Sector Rules, Regulations, Processes, and Procedures
Economic Governance and Revenue Generation
Developing Emerging Leaders
Empowering Women in Leadership

GOVERNANCE AND LEADERSHIP PROGRAMMES

The Role of Financial Governance in Stakeholder Management
Embedding Good Governance in the Public Sector
Reforming the Public Sector: Modernizing Government
Reviewing Public Governance and Structural Reforms
Leading Governance and Public Sector Reforms
Leading Innovation and Entrepreneurship
Inclusive Leadership in Strategy Execution
Transformational Leadership and Strategic Planning
Embedding Balance Scorecard in Performance Management

MIDDLE MANAGEMENT PROGRAMMES

Managing People, Structure & Corporate DNA
Middle Management Development Programme
Change Management for Mid-Level Managers
Conflict Management and Negotiations
Strategic Marketing and Business Development
Digital Records and Information Management
Dealing with Toxic Staff and Managers
Workplace Etiquette and Professional Image Management
Occupational Health, Safety and Environmental Management
Managing Logistics and Sustainable Supply Management

HUMAN RESOURCES PROGRAMMES

Transforming Human Capital and Reshaping Culture
HR Performance Metrics and Analysis
People, Culture and Change Management
Performance Management, Developing KPIs and Reports
Developing Workforce Retention Programmes
Effective Performance Management Systems
Negotiations and Conflict Management
Managing Employee Performance, Behaviour and Attitude
Talent Acquisition: The Total Recruitment Process
Team Building and Conflict Management in Workplace

PETROLEUM, OIL, GAS AND ENERGY PROGRAMMES

Energy, Oil & Gas Risks Modelling
Oil and Gas Joint Venture Financing & Management
Oil and Gas Contract Management: Successful Negotiations
Oil and Gas Financial Risk Analysis
Managing Utility Services and Energy Programmes
Effective Energy Regulation and Monitoring
Global Oil Economics and Opportunities
Fundamentals of Energy Trading and Risk Management
Strategies for Successful Energy Transition

FINANCE AND AUDIT PROGRAMMES

Capital Budget, Personnel Budgeting and Financial Planning
Public Procurement Assessment and Contract Management
Risk-Based Audit for Internal Auditors
Embedding Balance Scorecard in VFM Analysis
Financial Resilience and Enterprise Risk Management
Financial Planning and Budget Defence
Developing, Improving and Strengthening the Role of Audit
Achieving Best Value in Public-Private Partnership
Procurement in Public Sector and Financial Management
Forensic Accounting and Fraud Prevention

OTHER PROFESSIONAL PROGRAMMES

Cost Minimisation in Demand and Materials Planning
Public Procurement Assessment and Contract Management
Purchasing and Supply Chain Management
Effective HSEQ in Customer Service
Strategic Marketing & Business Development
Corporate Work Ethics & Interpersonal Relationship
Monitoring, Supervision and Evaluation of Projects
Customer Service and Stakeholder Relationship Management
Planning and Preparing Retirees for Retirement
Stakeholder Relationship Management

PAST EVENTS

Highlights from Local, International and Implant Training and Retreat for Ministries, Agencies, Parastatals, Corporate Organisation and State Governments of the Federation.









*Delivering
Tomorrow,
Today...[®]*

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