



Management Consulting  
& Executive Education



## **EXECUTIVE MASTERCLASS PROGRAMME**

### **TL FIRST CONSULTING GROUP**

LAGOS | ABUJA | PORT HARCOURT | ACCRA | LONDON | ISTANBUL | CAIRO | ATLANTA | DUBAI | NEW YORK

# Our Executive Chairman



## Welcome

We look forward to partnering with you.

**Prof Olu Olasode PhD APSA DBE FCCA**

Executive Chairman



TL FIRST INTEGRATED MANAGEMENT GROUP  
*Delivering Tomorrow, Today....*







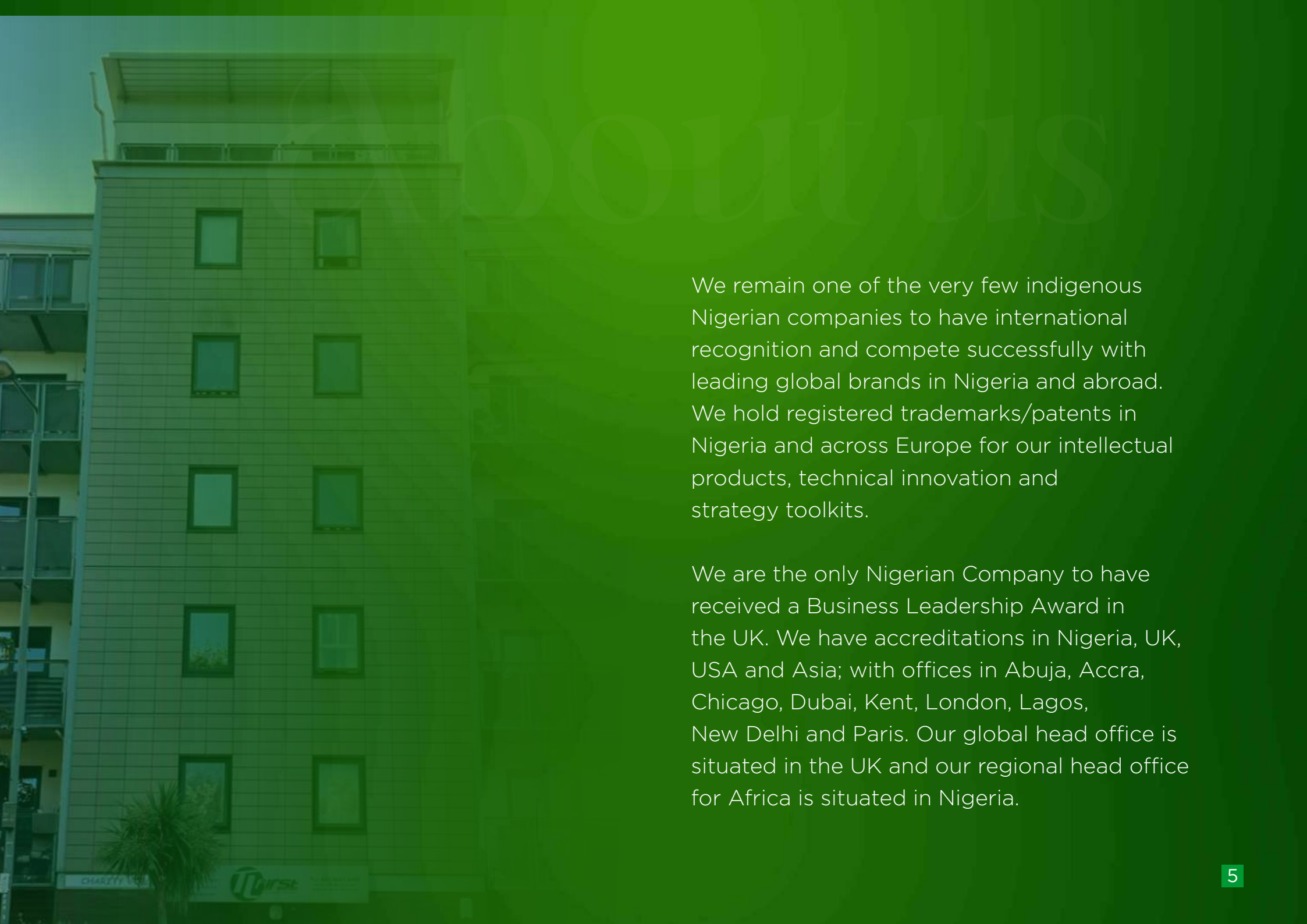
# About us

TL First Integrated Management Group is a leading global consulting group.

We specialise in transformational leadership, strategy, productivity & improvement, innovation, board development, financial reporting and taxation.

We have over 35 years of experience in delivering organisational transformation, leadership, economic development, youth empowerment and civil society development across communities, governments and businesses around the world.





We remain one of the very few indigenous Nigerian companies to have international recognition and compete successfully with leading global brands in Nigeria and abroad. We hold registered trademarks/patents in Nigeria and across Europe for our intellectual products, technical innovation and strategy toolkits.

We are the only Nigerian Company to have received a Business Leadership Award in the UK. We have accreditations in Nigeria, UK, USA and Asia; with offices in Abuja, Accra, Chicago, Dubai, Kent, London, Lagos, New Delhi and Paris. Our global head office is situated in the UK and our regional head office for Africa is situated in Nigeria.



# CONSULTING

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TL First Consulting provides the best possible partnership that adds value to the delivery of corporate visions. We have a vast range of top-quality consultants and practitioners who provide the highest quality of technical, management, strategic and delivery expertise to our clients.





# EXECUTIVE EDUCATION

We deliver organisational transformation and management development programmes across governments and businesses and compete favorably with leading international brands. We support and build leaders of today as builders of tomorrow.

# ACCOUNTANCY & AUDITS

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As experts in business financial management, accounting, and tax consultancy, we enable organisations to achieve significant improvements in their numbers. We specialize in supporting individual investors, small businesses, social enterprises, not-for-profit and large corporations to stay ahead of the curve.





# i**INNOVATION**

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Our Innovation Change and Entrepreneurship (ICE) Hub promotes sustainable social and economic development through innovation, change and entrepreneurship, involving cross-sector collaboration, knowledge exchange, business incubation, acceleration, capacity building and provision of facilities.



# TECHNICAL STRATEGY RETREATS AND AWAY DAYS FOR BOARDS AND TOP LEADERSHIP

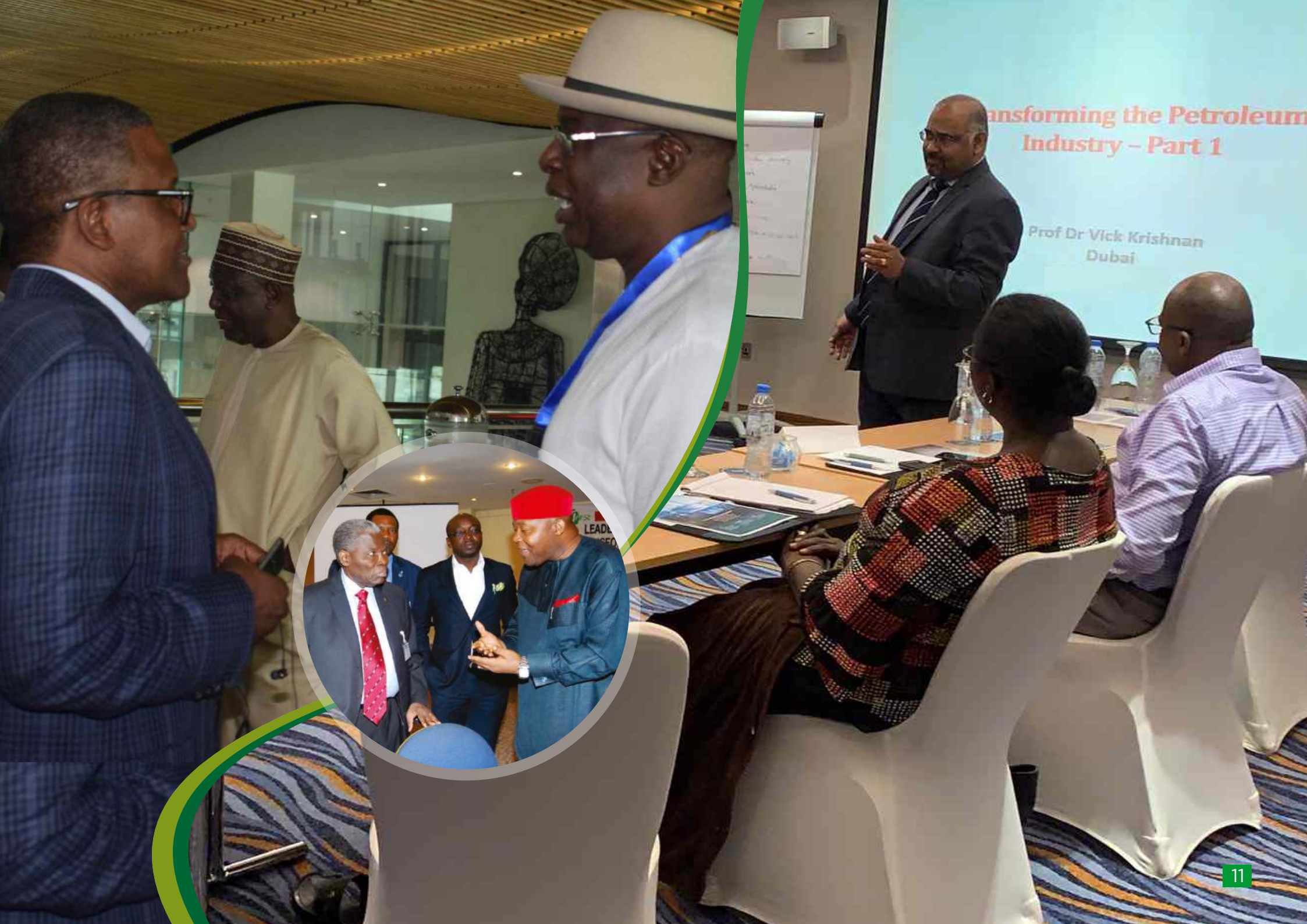
**For CEOs, MDs, DGs,  
Executive Directors and  
Board Members**

**Key benefits:**

- Stress Test and Cascade Corporate Vision Strategy and Deliverables
- Assessment of Key Performance Indicators (KPIs) and
- International Peer Reviews







# Transforming the Petroleum Industry - Part 1

Prof Dr Vick Krishnan  
Dubai





# IMPLANT AND REGIONAL MASTERCLASS FOR EXECUTIVES AND SENIOR MANAGEMENT

**For Management Executives,  
Senior Executives and C-Level  
Executives**

**Key benefits:**

- Networking Opportunities
- Gain Global Perspective
- Foster International Collaboration
- Peer Reviews







Developing HR Strategy  
Linda Gent  
21<sup>st</sup> March 2023

CERTIFICATE  
OF PARTICIPATION  
Presented to  
*Effiong*  
March 2023

CERTIFICATE  
OF PARTICIPATION  
Presented to  
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March 2023

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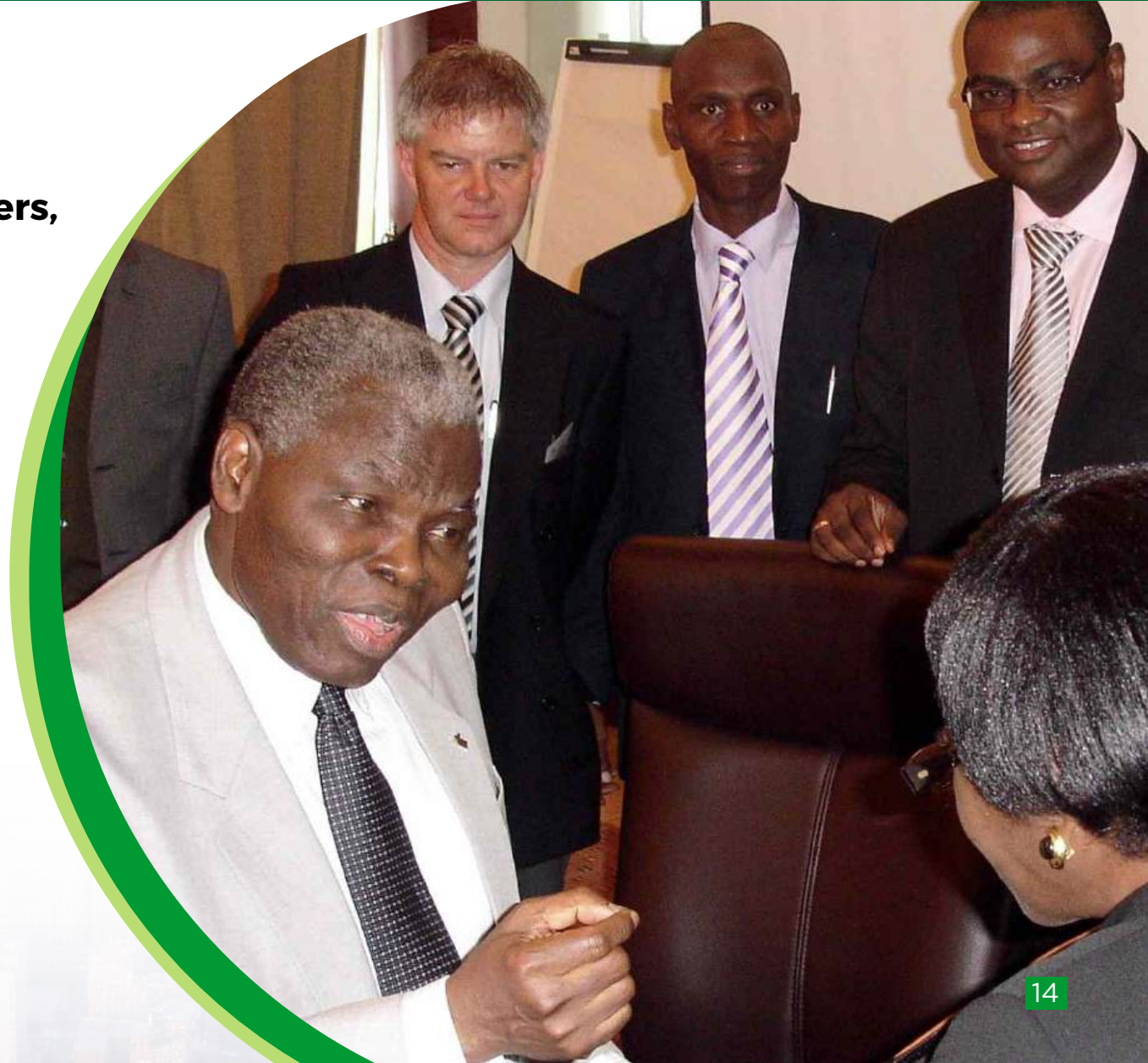


# INTERNATIONAL STUDY TOURS, PEER REVIEWS AND WORKSHOPS FOR BOARDS, TOP LEADERSHIP AND EXECUTIVES

**For Executive Directors,  
Corporate Directors, Commissioners,  
Senior Ranking Officers and  
Heads of Operations**

**Key benefits:**

- Leadership Workshops
- Networking Opportunities
- International Collaboration
- Peer Reviews







## NO INTERNATIONAL PROGRAMMES

1	Public Governance and Executing Structural Reforms
2	Effective Leadership During Crisis and Disruptions
3	Learning Management System and HR Performance Metrics
4	Integrating Strategy with Policy Development
5	Succession Planning, Institution Building, and Creating a Sustainable Workforce
6	Global Trends, Financial Modeling and Forecasting
7	Enterprise Risk Management and Corporate Governance
8	Project Management in the Financial Sector
9	Enterprise Content Management and Digital Public Governance
10	Embedding Performance Management System and Measuring Productivity
11	Treasury Management and Internal Audit
12	Effective Leadership During Crisis and Disruptions

# LOCAL, REGIONAL AND PROFESSIONAL LEADERSHIP MASTERCLASS AND WORKSHOPS

**For Senior Managers,  
C-Level Executives,  
Managing Directors and  
Alternate Directors.**

**Key benefits:**

- Strategic Alignment
- Team Cohesion
- Leadership Workshops
- Networking Opportunities







## NO LOCAL PROGRAMMES

1	Leadership for Effective Strategy Execution
2	Transformational Leadership
3	Strategic Planning and Decision Making in Uncertain Times
4	Succession Planning, Institution Building, and Creating a Sustainable Workplace
5	Effective Leadership during Crisis and Disruption
6	Developing and Retaining Workforce Talent

# LIST OF OTHER PROFESSIONAL AND LEADERSHIP PROGRAMMES AVAILABLE

## INTERNATIONAL TRAINING PROGRAMMES

Reforming the Public Sector: Modernizing Government  
Public Governance and Executing Structural Reforms  
Effective Leadership During Crisis and Disruptions  
Transforming Corporate Culture and Organisational DNA  
Succession Planning, Workforce Sustainability, and Institution Building  
HR Performance Metrics and Analysis  
Capital Budget, Personnel Budgeting and Financial Planning  
Strategies for Successful Energy Transition

## EXECUTIVE MANAGEMENT PROGRAMMES

Corporate Turnaround and Repositioning  
Leadership Beyond Visioning  
Transforming Top Leaders and Executives  
Effective Leadership during Crisis and Disruptions  
Integrating Strategic, Operational and Tactical Leadership  
Leading Reforms and Transformation Programmes  
Public Sector Rules, Regulations, Processes, and Procedures  
Economic Governance and Revenue Generation  
Developing Emerging Leaders  
Empowering Women in Leadership

## GOVERNANCE AND LEADERSHIP PROGRAMMES

The Role of Financial Governance in Stakeholder Management  
Embedding Good Governance in the Public Sector  
Reforming the Public Sector: Modernizing Government  
Reviewing Public Governance and Structural Reforms  
Leading Governance and Public Sector Reforms  
Leading Innovation and Entrepreneurship  
Inclusive Leadership in Strategy Execution  
Transformational Leadership and Strategic Planning  
Embedding Balance Scorecard in Performance Management

## MIDDLE MANAGEMENT PROGRAMMES

Managing People, Structure & Corporate DNA  
Middle Management Development Programme  
Change Management for Mid-Level Managers  
Conflict Management and Negotiations  
Strategic Marketing and Business Development  
Digital Records and Information Management  
Dealing with Toxic Staff and Managers  
Workplace Etiquette and Professional Image Management  
Occupational Health, Safety and Environmental Management  
Managing Logistics and Sustainable Supply Management



## HUMAN RESOURCES PROGRAMMES

Transforming Human Capital and Reshaping Culture  
HR Performance Metrics and Analysis  
People, Culture and Change Management  
Performance Management, Developing KPIs and Reports  
Developing Workforce Retention Programmes  
Effective Performance Management Systems  
Negotiations and Conflict Management  
Managing Employee Performance, Behaviour and Attitude  
Talent Acquisition: The Total Recruitment Process  
Team Building and Conflict Management in Workplace

## PETROLEUM, OIL, GAS AND ENERGY PROGRAMMES

Energy, Oil & Gas Risks Modelling  
Oil and Gas Joint Venture Financing & Management  
Oil and Gas Contract Management: Successful Negotiations  
Oil and Gas Financial Risk Analysis  
Managing Utility Services and Energy Programmes  
Effective Energy Regulation and Monitoring  
Global Oil Economics and Opportunities  
Fundamentals of Energy Trading and Risk Management  
Strategies for Successful Energy Transition

## FINANCE AND AUDIT PROGRAMMES

Capital Budget, Personnel Budgeting and Financial Planning  
Public Procurement Assessment and Contract Management  
Risk-Based Audit for Internal Auditors  
Embedding Balance Scorecard in VFM Analysis  
Financial Resilience and Enterprise Risk Management  
Financial Planning and Budget Defence  
Developing, Improving and Strengthening the Role of Audit  
Achieving Best Value in Public-Private Partnership  
Procurement in Public Sector and Financial Management  
Forensic Accounting and Fraud Prevention

## OTHER PROFESSIONAL PROGRAMMES

Cost Minimisation in Demand and Materials Planning  
Public Procurement Assessment and Contract Management  
Purchasing and Supply Chain Management  
Effective HSEQ in Customer Service  
Strategic Marketing & Business Development  
Corporate Work Ethics & Interpersonal Relationship  
Monitoring, Supervision and Evaluation of Projects  
Customer Service and Stakeholder Relationship Management  
Planning and Preparing Retirees for Retirement  
Stakeholder Relationship Management

# PAST EVENTS

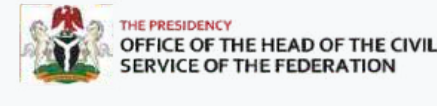
Highlights from Local, International and Implant Training and Retreat for Ministries, Agencies, Parastatals, Corporate Organisation and State Governments of the Federation.















*Delivering  
Tomorrow,  
Today...<sup>®</sup>*

## TL FIRST INTEGRATED MANAGEMENT GROUP

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**| Delivering Tomorrow, Today...®**