

Experience
**LEADERSHIP BEYOND
VISIONING 2025...**



International study tours,
peer reviews, and networking
for top leaders and chief executives



Welcome



Prof. Olu Olasode PhD APSA DBE FCCA
Executive Chairman

International study tours and peer reviews



For over 30 years, we have welcomed executive governors, honorable ministers, company board members, political appointees, corporate executives, senior civil servants, and top leaders across industries in a series of leadership study tours, executive peer reviews and networking events with their counterparts in the UK, and sometimes from other countries.

Ideally, each group is limited to 10 delegates to allow for meaningful interactions with our internationally renowned faculties and provide focused visits to UK institutions.

However, we also offer these and other programmes as bespoke events upon request, which can be tailored to specific needs of each organisation. Our UK and international team can also provide assistance with travel, logistics, hotels, and visa arrangements.

I look forward to welcoming you.

Public Sector Finance & Capital Budgeting

Experience the Finance & Capital Budgeting programme designed to overcome practical challenges in budgeting, fiscal responsibility, and medium-term financial planning. The programme provides a comprehensive understanding of capital budgeting, personnel budgeting, and financial planning strategies to ensure efficient resource allocation, fiscal responsibility, and strategic financial management.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The day will comprise a lecture and group discussions on **budgeting, cost modelling and medium-term financial planning**, providing participant with tools for forecasting and variance analysis.

Wednesday, Day 3

The day will comprise a lecture and group discussions on **embedding financial discipline for, budget formulation, execution, and monitoring**, with a focus on cost control, financial risk assessment, and effective budget management control during a financial crisis.

Thursday, Day 4

Study tour on finance and budgeting practices, featuring **visits to financial institutions, government finance departments**, and corporate finance teams specialised in budget management.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 16 - 20 June 2025 (**London**) | 24 - 28 Nov 2025 (**Kigali**)
15 - 19 Dec 2025 (**Istanbul**) | 5 - 9 Jan 2026 (**Toronto**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

CEO & Chairs Roundtable on Global Governance

Explore current issues in transformational leadership and global governance with our leadership faculty. This programme includes networking activities with experienced leaders and executives. Through a structured curriculum, you will gain practical insights into leadership development and governance frameworks, enhancing your knowledge of ethical leadership, governance reforms, and strategic decision-making.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover a comprehensive overview of leadership principles and governance structures, including ethical leadership, strategic visioning, and decision-making in complex environments.

Wednesday, Day 3

Lecture and discussions on **corporate governance, regulatory compliance, and risk management**, with a focus on accountability, transparency, and ethical leadership in public and private sectors.

Thursday, Day 4

Study tour on leadership and governance best practices, featuring visits to **government institutions, corporate governance bodies, and leadership development organisations**.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 23 - 27 June 2025 (**London**) | 21 - 25 July 2025 (**Kigali**)
18 - 22 Aug 2025 (**Istanbul**) | 1 - 5 Sept 2025 (**Toronto**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)



Digital Technology, AI & Innovation

Engage with leading experts in digital technology and innovation with this programme, designed to ensure practical exposure to digital skills, leverage technology, and drive innovation strategies in organisations. The programme will involve live demonstrations of cybersecurity threats, best practices, and preventive measures to safeguard organisations against cyber-attacks in today's digital age.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The day will comprise a lecture and group discussions on **global AI trends and driving a sustainable approach to AI adoption**.

Wednesday, Day 3

The day will comprise a lecture and group discussions on **cybersecurity threats, best practices**, and preventive measures to safeguard organisations against cyber-attacks in today's digital age.

Thursday, Day 4

Study tour and meetings with chief technology officers with examples of effective adoption of digital technology, artificial intelligence, and overcoming cybersecurity threats.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 26 - 30 May 2025 (**London**) | 16 - 20 June 2025 (**Kigali**)
14 - 18 July 2025 (**Istanbul**) | 11 - 15 Aug 2025 (**Toronto**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

Business Diversification & Revenue Generation

Adopt new approaches to increasing revenue and raising capital by working with experts in identifying growth opportunities, evaluating market potential, and implementing effective revenue generation strategies for financial stability and sustainability. This programme offers practical experience with advanced diversification strategies and innovative revenue models, promoting leadership in expanding and optimising revenue streams in both the public and private sectors.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover comprehensive overview of **diversification strategies for sustainable growth and methods** to identify potential revenue streams. Participants will focus on how to identify and assess risks in diversification.

Wednesday, Day 3

Lecture and discussions on the **regulatory environment and risk management related to diversification and revenue generation**, ensuring that innovative strategies comply with financial regulations and mitigate associated risks.

Thursday, Day 4

Study tour on diversification & revenue generation to key institutions renowned for their successful diversification and innovative revenue generation practices, providing practical insights relevant to participants' organisations.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 27 - 31 Oct 2025 (**London**) | 24 - 28 Nov 2025 (**Nairobi**)
15 - 19 Dec 2025 (**Cairo**) | 5 - 9 Jan 2026 (**Chicago**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

HRM, Performance, & Culture Transformation

Experience the dynamics of Human Resource Management and culture transformation, specially designed to equip leaders with the essential skills and strategies to maximise human capital, harness the changing workplace demography, embed a culture of performance, and deliver productivity and innovation during difficult times.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The day will comprise a lecture and group discussions on **emerging tools in human resources management, workplace dynamics and corporate DNAs**, and provide participants with tools for promoting productivity and transforming culture.

Wednesday, Day 3

The day will comprise a lecture and group discussions on **embedding a culture of performance & innovation** and control during a financial crisis, using **HR metrics** to improve productivity.

Thursday, Day 4

Study tours and meetings with chief people officers with examples of **effective human resources management, culture transformation**, and using metrics to improve productivity.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **HR leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 17 - 21 Feb 2025 (**London**) | 17 - 21 Mar 2025 (**Nairobi**)
21 - 25 May 2025 (**Cairo**) | 5 - 9 May 2025 (**Chicago**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

International Best Practices in Legislation & Democracy

Adopt best practice approaches to effective legislative governance and democracy around the world with a particular focus on learning from best practices. This programme is designed for participants to experience, navigate and influence the legislative environment, promote democratic values, and enhance governance effectiveness in their constituencies through learning from other organisations and setting.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The day will comprise a **lecture and group discussions on trends and developments** in navigating the complexities of the legislative landscape.

Wednesday, Day 3

The day will comprise a lecture and **group discussions on parliaments in action** and the critical role of the legislature during an economic crisis.

Thursday, Day 4

Study tour of the UK Houses of Parliaments to view live proceedings and meeting with legislators and parliamentary officers sharing examples of good practices.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 15 - 19 Sept 2025 (**London**) | 13 - 17 Oct 2025 (**Nairobi**)
10 - 14 Nov 2025 (**Cairo**) | 1 - 5 Dec 2025 (**Chicago**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

Public Sector Economics & Delivering Reforms

Participate in the **Public Sector Economics & Reforms** course designed to provide insights into government fiscal policies, economic reforms, and strategies for effective public financial management. This structured programme ensures practical exposure to key public sector economic strategies and reform initiatives, fostering expertise in government policy development, fiscal responsibility, and economic transformation.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover **modern trends in public sector reforms** aimed at strengthening the capacities of decision makers through requisite research and analytical study, including government revenue generation, and economic growth strategies.

Wednesday, Day 3

Lectures and discussions on public sector reforms, focusing on **fiscal responsibility, regulatory frameworks, governance, and policies** aimed at enhancing efficiency and transparency in government institutions.

Thursday, Day 4

Study tour on public sector institutions and economic policy implementation, featuring visits to relevant government agencies, financial institutions, and reform-driven organisations like the **HM Treasury** providing insights into fiscal policy formulation, implementation and management of public finances.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 19 - 23 May 2025 (**London**) | 9 - 13 June 2025 (**Kigali**)
7 - 11 July 2025 (**Istanbul**) | 4 - 8 Aug 2025 (**Toronto**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

Public Policy & Programme Implementation

Explore our globally adopted deliverology framework in policy implementation and programme management with our expert faculty in this dynamic course. Engage in comprehensive discussions on contemporary strategies and best practices, followed by interactive sessions with experienced policymakers and programme managers. This experience includes immersive site visits to leading institutions, live demonstrations of successful implementation models, and collaborative workshops.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The second day will feature a detailed lecture and interactive session on the deliverology framework in policy implementation and programme management, focusing on best practices and leading case studies.

Wednesday, Day 3

The third day will involve a lecture and collaborative workshop on **monitoring, evaluation, and embedding techniques**, providing tools to measure success and deliver continuous improvements.

Thursday, Day 4

Participant will engage in study tours to leading organisations, observing real-world examples of successful **policy implementation and programme management**.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 22 - 26 Dec 2025 (**London**) | 12 - 16 Jan 2026 (**Nairobi**)
2 - 6 Feb 2026 (**Cairo**) | 2 - 6 Mar 2026 (**Chicago**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/ multiple bookings)

Large Scale Procurements & Contracts Management

Navigate the complexities in major procurement operations, optimise contract negotiations, ensure compliance with industry regulations and industry best practices. This structured programme provides practical exposure to procurement best practices, contract negotiation techniques, and compliance strategies, fostering expertise in strategic sourcing, supplier relationship management, and operational excellence.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover a **comprehensive overview of global procurement systems**, including strategic sourcing, market analysis, and emerging trends in procurement and contract management.

Wednesday, Day 3

Lecture and discussions on **public private partnerships (PPP) agreements**, and the effective management of high-value capital programmes.

Thursday, Day 4

Study tours and meetings with highly experienced procurement and contract management sharing experiences of good practices.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 22 - 26 Dec 2025 (**London**) | 12 - 16 Jan 2026 (**Kigali**)
2 - 6 Feb 2026 (**Istanbul**) | 2 - 6 Mar 2026 (**Toronto**)

(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

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Global Oil and Gas Economics & Opportunities

Enhance your skills in product communication, development, lifecycle management, and portfolio growth. This programme features interactive lectures, real-world case studies, study tours to leading product-driven organisations, and peer assessments. The structured curriculum provides practical exposure to fundamental principles of product management, fostering leadership in product strategy, innovation, and market success.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover a comprehensive overview of product management, including product strategy, market analysis, and identifying industry trends for sustainable growth.

Wednesday, Day 3

Lecture and discussions on product lifecycle management, regulatory considerations, and risk mitigation strategies to ensure product success from ideation to market maturity.

Thursday, Day 4

Study tour on product development and innovation, featuring visits to leading organisations that excel in product design, user experience, and portfolio expansion.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 15 - 19 Sept 2025 (**London**) | 13 - 17 Oct 2025 (**Nairobi**)
10 - 14 Nov 2025 (**Cairo**) | 1 - 5 Dec 2025 (**Chicago**)

(Additional dates/ locations available upon request)

Delegate Fee: £2,950 or \$3,950

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Succession Planning & Institution Building

Embrace modern approach to institution building and succession planning through this programme, designed to equip leaders with strategies for long-term organisational sustainability, leadership continuity, and institutional growth. This structured programme provides practical exposure to leadership succession strategies, corporate governance, and institution-building frameworks, fostering expertise in sustainable leadership, talent management, and long-term organisational resilience.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover a comprehensive overview of **succession planning**, focusing on leadership pipeline development, talent retention strategies, and long-term institutional sustainability.

Wednesday, Day 3

Lecture and discussions on **corporate governance, regulatory frameworks, and compliance related to institution building** and leadership transitions, ensuring continuity and minimizing risks.

Thursday, Day 4

Study tour on succession planning and institution building, featuring visits to organisations that have successfully implemented leadership transition frameworks and institutional development strategies.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 27 - 31 Jan 2025 (**London**) | 10 - 14 Feb 2025 (**Kigali**)
10 - 14 March 2025 (**Istanbul**) | 14 - 18 April 2025 (**Toronto**)
(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950
(Discounts available for early/multiple bookings)

Global Opportunities in Retail and Product Banking

Delve into the regulatory frameworks governing the oil industry through expert-led sessions. This structured programme is designed to provide a comprehensive understanding of global oil economics, along with practical strategies and insights to drive future success in the dynamic energy landscape.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

Lecture and discussions will cover key trends in production, consumption, pricing, and market dynamics. Participants will explore how geopolitical factors, technological advancements, and environmental considerations shape the current and future state of the oil market.

Wednesday, Day 3

Lecture and discussions on compliance with international standards, managing market volatility, and mitigating risks associated with environmental policies and geopolitical uncertainties.

Thursday, Day 4

Experience a guided study tour of leading institutions and operational facilities renowned for their excellence in the oil sector. This practical excursion offers firsthand insights into strategic operations, innovative practices, and the financial underpinnings of successful oil enterprises.

Friday, Day 5

Action planning and free consultancy, including a comprehensive review of learning outcomes, identification of **leadership actions, and strategy development**.

Saturday, Day 6 — Departure

Date: 25 - 29 Aug 2025 (**London**) | 8 - 12 Sept 2025 (**Nairobi**)
6 - 10 Oct 2025 (**Cairo**) | 3 - 7 Nov 2025 (**Chicago**)

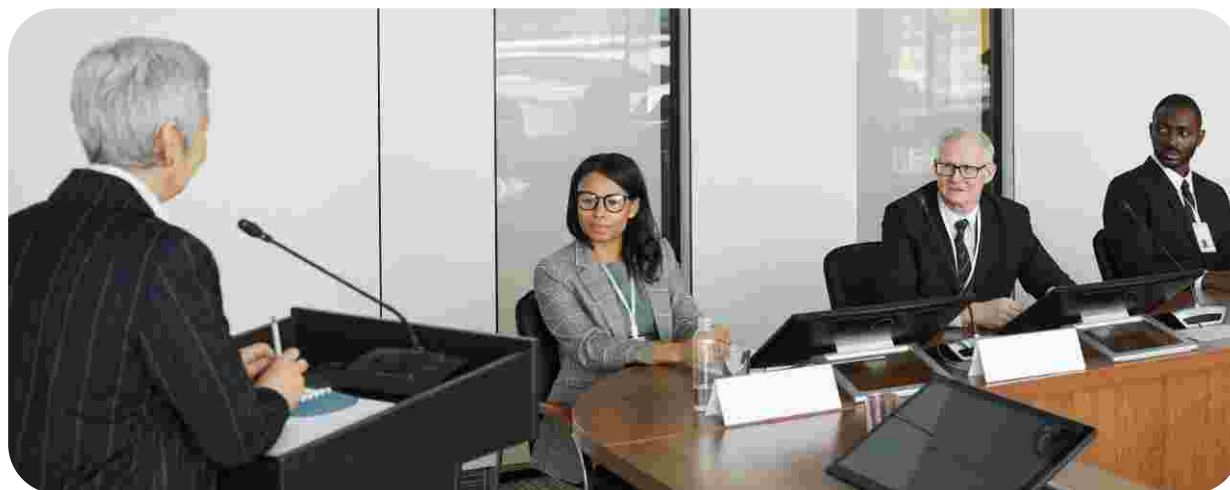
(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950

(Discounts available for early/multiple bookings)

Risk-based internal audit, fraud prevention, and forensic accounting

Experience a risk-based internal audit, fraud prevention, and forensic accounting programme that provides a comprehensive framework for understanding and implementing effective internal control systems, advanced fraud detection techniques, and forensic methodologies essential in today's complex financial environment.



Monday, Day 1

Accreditation of delegates and participants, followed by a **welcome dinner and programme briefing**.

Tuesday, Day 2

The day will comprise a **lecture and group discussions** on **Risk-Based Internal Audit (RBIA)**.

Wednesday, Day 3

The day will comprise a lecture and group discussion on **Forensic Accounting for Internal Auditors**.

Thursday, Day 4

Study Tour, Peer Review and Networking meeting with international operators and peers, also featuring visits to leading organisations that excel in Forensic Accounting.

Friday, Day 5

Action planning and free consultancy with a comprehensive review of learning outcomes and identification of future **leadership actions and strategy development**.

Saturday, Day 6 — Departure

Date: 20 - 24 Jan 2025 (**London**) | 3 - 7 Feb 2025 (**Kigali**)
3 - 7 March 2025 (**Istanbul**) | 7 - 11 April 2025 (**Toronto**)
(Additional dates/locations available upon request)

Delegate Fee: £2,950 or \$3,950
(Discounts available for early/multiple bookings)

Our Unique Advantages

01



Bespoke Cript
360® PM Tracker

02



Indigenous
Company

03



Global
Recognition

04



Access to
ICE Hubs

05



Consultants for
Presidency, OHCSF
& MDAs

06



Accreditations &
Certifications

07



UK Business
Leadership Award

08



Access to
Knowledge
Base

09



Innovation

10



Patents in Nigeria,
UK and Europe

About us

TL First Integrated Management Group is a leading global consulting group.

We specialise in transformational leadership, strategy, productivity & improvement, innovation, board development, financial reporting and taxation.

We have over 35 years of experience in delivering organisational transformation, leadership, economic development, youth empowerment and civil society development across communities, governments and businesses around the world.



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Our Core Services



EXECUTIVE EDUCATION

We deliver organisational transformation and management development programmes across governments and businesses and compete favorably with leading international brands. We support and build leaders of today as builders of tomorrow.

CONSULTING & INNOVATION

The Innovation, Change, and Entrepreneurship (ICE) Hub, part of TL First Consulting, promotes sustainable development through innovation, collaboration, and business support services. It leverages expert consultants to provide impactful solutions that help organisations achieve their goals efficiently.



PAST EVENTS

Highlights from Local, International and Implant Training and Retreat for Ministries, Agencies, Parastatals, Corporate Organisation and State Governments of the Federation.





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www.tlfirst.com

Delivering Tomorrow, Today...[®]